

Domain: Our People
**Metric 1: Board, Management, and Workforce Resemble
 Our Community**
Focus Area: Board Diversity

The Metric

QUESTION 4

To evaluate and ensure your Board, Senior Leadership (Assistant Vice President and above), and Organizational Staff reflect your organizational commitment to promote racial equity, do you have:

	0 Not in place	1 - Internal Socialization	2 Initiation	3 Piloting	4 Implementation	5- Best Practice
a) a specific goal focusing on community representation or diversity that is formally documented	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b) a process to measure your progress in achieving this goal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c) strategies in place to support achieving community representation and/or diversity on your Board, Senior Leadership (Assistant Vice President and above), and Organizational Staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>